

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2014 to June 30, 2015)

### Part – A

#### 1. Details of the Institution

1.1 Name of the Institution : **Konkan Gyanpeeth Uran College of Commerce and Arts**

1.2 Address Line 1 : **Opp Uran Tahsil Office Uran-Raigad,**

City/Town : **Uran**

State : **Maharashtra**

Pin Code : **400 702**

Institution e-mail address : **uran\_college@rediffmail.com**

Contact Nos. : **022-27221567 Fax: 022-27220376**

Name of the Head of the Institution: **Prin K. A. Shama**

Tel. No. with STD Code: **022-27221567**

Mobile: **9833224404**

Name of the IQAC Co-ordinator: **P. R. Karulkar**

Mobile: **9004504702**

IQAC e-mail address: **prkarulkar@rediffmail.com**

1.3 NAAC Track ID (For ex. MHC0GN 18879)

1.4 NAAC Executive Committee No. & Date: **EC/56/RAR/58 dated September, 16<sup>th</sup> 2011**

1.5 Website address: **www.kguc.org**

Web-link of the AQAR: **www.kguc.org**



### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B	70.80	2004	15/9/20009
2	2 <sup>nd</sup> Cycle	B	2.07	2011	15/9/2016
3	3 <sup>rd</sup> Cycle	-----	-----	-----	-----
4	4 <sup>th</sup> Cycle	-----	-----	-----	-----

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

09/06/2014

1.8 AQAR for the year: 2014-2015

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- AQAR 2011-12 submitted to NACC, on 26/09/2012
- AQAR 2012-13 submitted to NACC on 27/09/2013
- AQAR 2013-14 submitted to NACC on 27/10/2014
- AQAR 2014-15 submitted to NACC on 06/02/2016

### 1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

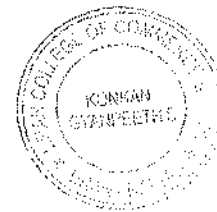
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing



1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.12 Name of the Affiliating University: **University of Mumbai**

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence  UGC-CPE

DST Star Scheme  UGC-CE

UGC-Special Assistance Programme  DST-FIST

UGC-Innovative PG programmes  Any other (Specify)

UGC-COP Programmes

**2. IQAC Composition and Activities**

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni



2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders:

No.	<input type="text" value="Nil"/>	Faculty	<input type="text" value="01"/>
Non-Teaching Staff	<input type="text" value="Nil"/>	Alumni	<input type="text" value="01"/>
Students	<input type="text" value="Nil"/>	Others	<input type="text" value="Nil"/>

2.12 Has IQAC received any funding from UGC during the year? Yes  No   
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC : Nil

2.15 Plan of Action by IQAC/Outcome

\* Attached the Academic Calendar of the year as **Annexure. I**

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken



Part – B

Criterion – I

**I. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-----	-----	-----	-----
PG	01	-----	02	-----
UG	03	-----	-----	-----
PG Diploma	-----	-----	-----	-----
Advanced Diploma	-----	-----	-----	-----
Diploma	-----	-----	-----	-----
Certificate	-----	-----	-----	-----
Others	-----	-----	-----	-----
<b>Total</b>	<b>04</b>	-----	<b>02</b>	-----
Interdisciplinary	-----	-----	-----	-----
Innovative	-----	-----	-----	-----

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options  
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	04
Trimester	-----
Annual	-----

1.3 Feedback from stakeholders\* (On all aspects)  
 Alumni  Parents  Employers  Students   
 Mode of feedback : Online  Manual  Co-operating schools (for PEI)

\* Annexure II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.  
 Yes, there is revision/update of regulation or syllabi. The details are as follows



<b>Subjects (Revised Syllabus)</b>	<b>Class</b>
<b>Commerce: (B.Com)</b> 1)Export Marketing, 2)Marketing Research 3)Account-I, II, III	<b>T.Y.BCom</b>
<b>B.Com (A &amp; F)</b> 1)B.Law 2)F.C (Value Education)	<b>S.Y.BAF</b>
<b>B.Com (A &amp; F)</b> 1) Quantitative Methods of Business	<b>F.Y.B.AF and S.Y.BAF</b>
<b>Arts:</b> 1)Marathi 2)English	<b>F.Y.B.A</b>

**We strictly follow the rules and regulations as per the guidance of University of Mumbai.**

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil



## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
11	10	-----	-----	01

2.2 No. of permanent faculty with Ph.D.

02

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
02	----	----	----	----	----	----	----	02	----

2.4 No. of Guest and Visiting faculty and Temporary faculty

06

06

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	01	02
Presented papers	02	07	-----
Resource Persons	-----	-----	-----

2.6 Innovative processes adopted by the institution in Teaching and Learning:

**Teaching with Power Point Presentation, Case study, Group Discussion**

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by : **Bar Coding, Class Test System, Objective choice Questions**  
The Institution

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

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2.10 Average percentage of attendance of students

75%



2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
T.Y.B.Com	107	01	03	38	30	67.28
T.Y.B.A	100	----	15	44	04	63.00
T.Y.BAF	30	----	12	17	01	100.00
M.Com	44	01	07	27	----	79.54

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC conducts meeting of teaching Staff members of IQAC committee. In this they ask the H.O.D of all Departments regarding change of syllabus. The members of the IQAC go through the report of the Criterion-II Teaching, Learning and Evaluation. The discussion regarding faculty participation in conferences at International/National/State level is held. The academic results are also discussed with all members. The feedback from sampling students are collected and evaluation is done of every teacher and Principal discuss any weakness in some points if found the teacher is weak in particular area.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefited</i>
Refresher courses	02
UGC -- Faculty Improvement Programme	-----
HRD programmes	-----
Orientation programmes	-----
Faculty exchange programme	-----
Staff training conducted by the university	-----
Staff training conducted by other institutions	-----
Summer / Winter schools, Workshops, etc.	07
Others (Seminar)	07

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	01	03	01
Technical Staff	-----	-----	-----	-----





### Criterion – III

### 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- 1) Inculcated students for Avishkar Research Convention organised by University of Mumbai.
- 2) Encouraged students to participate and present research paper in Seminar/Conference.
- 3) Promoted teachers to participate in the research workshop, seminars, conference at state, national & international level.
- 4) Research committee guided the teachers for minor and major research projects and its funding.
- 5) Organized expertise lectures on the subject of Research for students and teachers.
- 6) Researchers are appreciated by awarding cash prize and certificates.
- 7) Promoted teachers for M.Phil and Ph.D admission.

3.2 Details regarding major projects: Nil

	Completed	Ongoing	Sanctioned	Submitted
Number	-----	-----	-----	-----
Outlay in Rs. Lakhs	-----	-----	-----	-----

3.3 Details regarding minor projects: Nil

	Completed	Ongoing	Sanctioned	Submitted
Number	-----	-----	-----	-----
Outlay in Rs. Lakhs	-----	-----	-----	-----

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	Nil	Nil
Non-Peer Review Journals	01	01	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	04	01

3.5 Details on Impact factor of publications: Nil

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations.

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil



Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	Nil	Nil	Nil	Nil
Any other (Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

Nil

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from:

UGC-SAP  CAS  DST-FIST   
 DPE  DBT Scheme/funds

3.9 For colleges  
 Autonomy  CPE  DBT Star Scheme   
 INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies	Nil	Nil	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other



3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College   
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
03	Nil	Nil	Nil	01	01	01

3.18 No. of faculty from the Institution who are Ph. D. Guides   
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level



3.23 No. of Awards won in NSS:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.24 No. of Awards won in NCC:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.25 No. of Extension activities organized

University forum	Nil	College forum	07		
NCC	Nil	NSS	07	Any other	Nil

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 1) Trained the students for Disaster Management under Civil Defense Department, Uran.
- 2) Tree plantation programme at Uran Nagarpalika School, Uran-Raigad.
- 3) Blood Donation Programme at College Level.
- 4) Medical Check-up and guidance programme especially for girls' students.
- 5) Swachata Abhiyan programme organized at adopted area.
- 6) Distribution of sweets and toys (Rs.10,000/-) at Sweekar Matimand School Uran.
- 7) Awareness and campaigning of election rights and election cards with support of Tashil office.
- 8) Street Play on "Save Oil and Save Energy Conservation"



## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	<b>1000 sq.mt</b>	<b>Nil</b>	<b>Nil</b>	<b>1000 sq.mt</b>
Class rooms	<b>06</b>	<b>Nil</b>	<b>Nil</b>	<b>06</b>
Laboratories	<b>01</b>	<b>Nil</b>	<b>Nil</b>	<b>01</b>
Seminar Halls	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	<b>01</b>	<b>08</b>	<b>UGC+College</b>	<b>09</b>
Value of the equipment purchased during the year (Rs. in Lakhs)	<b>18650</b>	<b>473813</b>	<b>UGC+College</b>	<b>492463</b>
Others	<b>----</b>	<b>2484022</b>	<b>College</b>	<b>2484022</b>

#### 4.2 Computerization of administration and library:

**SOUL Software in the library**

**Cascade Software in Exam department**

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	<b>8483</b>	<b>*864415</b>	<b>1266</b>	<b>187723</b>	<b>9743</b>	<b>1052138</b>
Reference Books	<b>409</b>	<b>----</b>	<b>---</b>	<b>----</b>	<b>----</b>	<b>----</b>
e-Books	<b>On lineFree</b>	<b>----</b>	<b>---</b>	<b>----</b>	<b>----</b>	<b>----</b>
e-Journals	<b>1800 (N- list)</b>	<b>----</b>	<b>---</b>	<b>**5000</b>	<b>1800</b>	<b>5000</b>
Journals	<b>10</b>	<b>7600</b>	<b>10</b>	<b>7270</b>	<b>10</b>	<b>14870</b>
Digital Database	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>
CD & Video	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>
Others (specify)	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>

**\* Including Reference Books \*\* Renewal**



#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	30	01	03	03	01	01	06	----
Added	00	----	----	----	----	----	----	----
Total	30	01	03	03	01	01	06	----

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1) Helped the students for filling online application forms government of India post-matric.
- 2) Helped the students filling the online employment card.
- 3) On-line admission forms for F.Y. B.A/B.Com.
- 4) Online Examination forms for T.Y. B.A/B.Com.
- 5) Online Exam Results.
- 6) Assist to N-list programme to find out e-journals and e-books.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	0.54
ii) Campus Infrastructure and facilities	19.35
iii) Equipments	4.73
iv) Others	24.84
<b>Total :</b>	<b>44.73</b>



**Criterion – V**

**5. Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

**Created awareness regarding new exam systems to learners.**

**Created awareness amongst students regarding competitive examination.**

5.2 Efforts made by the institution for tracking the progression:

**Organised Health and Hygiene programme for students.**

**Computer literacy awareness amongst students created by staff**

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
872	126	-----	-----

(b) No. of students outside the state

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(c) No. of international students

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Men	No	%	Women	No	%

General	Last Year 2013-2014					Total	This Year 2014-2015					Total
	SC	ST	OBC	Physically Challenged	General		SC	ST	OBC	Physically Challenged		
203	45	08	708	02	966	172	59	07	756	04	998	

Demand ratio

Dropout 2 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

Nil
-----

5.5 No. of students qualified in these examinations

NET	Nil	SET/SLET	02	GATE	Nil	CAT	Nil
IAS/IPS etc	Nil	State PSC	Nil	UPSC	Nil	Others	Nil



#### 5.6 Details of student counselling and career guidance:

##### Arranged Lecture on competitive examination and career guidance (MPSC examination)

No. of students benefitted **156**

#### 5.7 Details of campus placement

Number of Organizations Visited	<i>On campus</i>		<i>Off Campus</i>
	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

#### 5.8 Details of gender sensitization programmes: Nil

#### 5.9 Students Activities

##### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level **48** National level **Ni** International level **Ni**

##### No. of students participated in cultural events

State/ University level **14** National level **Ni** International level **Ni**

##### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level **Nil** National level **Ni** International level **Ni**

Cultural: State/ University level **Nil** National level **Ni** International level **Ni**

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	<b>02</b>	<b>16110/-</b>
Financial support from government	<b>700</b>	<b>57,47,575/-</b>
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil





5.11 Student organised / initiatives:

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: \_\_\_\_\_ Nil \_\_\_\_\_



## **Criterion – VI**

### **6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution:

**Vision: The aims and objectives of the college concern the academic improvement, sociality and the quality of education. The vision statement of the college is “Education moulds the man”.**

**Mission:**

- 1) To provide education which is based on real and valuable lifestyle.**
- 2) Students are vested with modern learning techniques to participate in curricular, extracurricular activities and extension.**
- 3) To impart higher education to the deprived boys and girls students.**

**Our Goals and Objectives:**

- 1) To develop overall personality of the students.**
- 2) To equip the students with skill to get employed.**
- 3) To motivate student for self-employment.**
- 4) To create social awareness in students and to make them thing about various social issues.**
- 5) To inculcate civic value in the students and to make them responsible citizens of India.**

6.2 Does the Institution has a management Information System : **No**

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

**Our College is affiliated to University of Mumbai, so we strictly follow Curriculum prescribed and developed by University of Mumbai.**

6.3.2 Teaching and Learning:

**Our Teachers have a practice of using Power Point Presentation, Group Discussion, Case Studies.**

6.3.3 Examination and Evaluation:

**Objective type of questions, Class Tests, Bar code system and Moderation are the system of Examination and Evluation.**



6.3.4 Research and Development:

- 1) **Inculcated students for Avishkar Research Convention organised by University of Mumbai.**
- 2) **Encouraged students to participate and present research paper in Seminar/Conference.**
- 3) **Promoted teachers to participate in the research workshop, seminars, conference at state, national & international level.**
- 4) **Research committee guided the teachers for minor and major research projects and its funding.**
- 5) **Organized expertise lectures on the subject of Research for students and teachers.**
- 6) **Researchers are appreciated by awarding cash prize and certificates.**
- 7) **Promoted teachers for M.Phil and Ph.D admission.**

6.3.5 Library, ICT and physical infrastructure / instrumentation:

**College has spend on ICT development Rs. 54,000/-**

**College Campus Infrastructure expenditure Rs. 19,35,690/-**

6.3.6 Human Resource Management: Nil

6.3.7 Faculty and Staff recruitment:

**Our college strictly follow rules and regulations prescribed by Government of Maharashtra and University of Mumbai.**

6.3.8 Industry Interaction / Collaboration: Nil

6.3.9 Admission of Students:

**Our Students admission at First Year Students is as per the norms of University of Mumbai and Government of Maharashtra**

6.4 Welfare schemes for

Teaching	Advance Salary, Loan Facility
Non teaching	-----
Students	Monetary Assistant health to poor student assistant fund, Cash Prize

6.5 Total corpus fund generated:

**16,00,000/-**



6.6 Whether annual financial audit has been done: Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-----	No	-----
Administrative	No	-----	No	-----

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

**We have practice of implementing the norms of University of Mumbai from time to time.**

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

Yes

6.12 Activities and support from the Parent – Teacher Association:

**Not Applicable**

6.13 Development programmes for support staff:

Nil

6.14 Initiatives taken by the institution to make the campus eco-friendly:

**Save Electricity Day, No Vehicle Day, No mobile day**



## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

**Due to workshop organised for students regarding Avishkar Research Convention Competition, Awareness have created amongst students regarding research activities.**

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- 1) **Organised Disaster Management Course with the help of Civil Defence Department, Uran.**
- 2) **Prepared students for Avishkar Research Convention Competition.**
- 3) **Organised Divali visit to the school for disabled students.**
- 4) **Organised Programme by Department of Women Development of Cell.**

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- 1) **Organised one day workshop on Human Rights**
- 2) **Organised Gandhi Exam to motivate the students for Gandhi's philosophy**

*\*Provide the details in annexure (annexure number ii)*

7.4 Contribution to environmental awareness / protection:

**Tree Plantation at Civil Defence Office, Uran**  
**Street Play on Save Oil and Gas conservation with the help of ONGC.**

7.5 Whether environmental audit was conducted? Yes  No

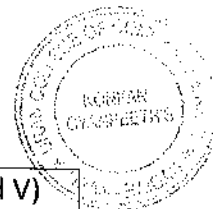
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

No

### 8. Plans of institution for next year:

#### Academic Calendar 2015-2016

Months	Title of the Event
May 2015	Preparation of Academic Plan
	Admission -S.Y/T.Y.B.Com/B.A/A&F
JUNE 2015	IQAC Meeting



	Teaching and Non-teaching Staff Meeting (Planning of Semester I, III and V)
	Meeting of Admission Committee (First Year)
	DLLE Committee Meeting
	Preparation of Cultural/Sports activities for Intercollegiate Competition
	Orientation/Refresher course for N.S.S students
<b>JULY 2015</b>	Meeting of Research Committee
	Jayanti of Founder Chairman
	Well-come and Orientation of First Year Students
	Meeting of Cultural Department
	Meeting of advisory committee of N.S.S.
	Meeting of Sports Department
	Exam. Committee Meeting(Sem.Ist & IIIrd )
	Celebrates of Gurupournima
	Preparation for Intercollegiate Sports Tournament
	Tree Plantation Programe
	Preparation for Cultural Competition for zonal Round
	Meeting of Library Committee
	Library Orientation for Freshers
	Intercollegiate Youth Festival Of Raigad District( July 31 <sup>st</sup> )
<b>August 2015</b>	Programme on Anti-Ragging Awareness
	To Fill Up the Exams Form Of second Half(Sem.V th) Exam Of T.Y.B.A./ B.com. & B.Com( A&F) Date Upto 5 <sup>th</sup> August.
	Arrange Book Exhibition by Library Dept.
	Participate in cultural activities at Zonal Round
	To fill Up the Late Exam. Form Of Second Half( Sem. Vth )Exam Of T.Y.B.A./ B.com. & B.Com. ( A&F) F Date Upto August 25 <sup>th</sup> ( with late fee charge 100

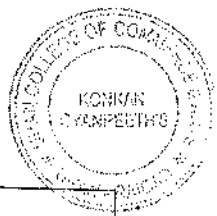


	Rs.)
	Blood donation camp
	Orientation Programme by DLLE
	Independence Day by N.S.S department
	Preparation for Leadership Camp by N.S.S Department
	Course of Disaster Management
	Preparation for Avishkar Research Convention
	Submission of the University Exam Forms Sem V
	friendship day
	conduct First Unit test
	To fill Up the Late Exam. Form Of Second Half ( Sem. Vth )Exam Of T.Y.B.A./ B.com. & B.Com. ( A&F) F Date From August 26 <sup>th</sup> To 31 <sup>th</sup> ( with late fee charge 500 Rs
<b>September 2015</b>	Organize Referesher Programme for N.S.S students
	Teacher Day
	Orientation Programme by DLLE
	Test Exam.( F.Y. S.Y. T.Y.Sem Ist,IIIrd, Vth )First Week.
	Celebration of N.S.S. Day
<b>October 2015</b>	Celebration of Mahatma Gandhi Jayanti
	Semester Exam. Sem Ist & IIIrd. First Week.
	Planning to open Additional division of M.Com-I
	Organizing College Level Exams
	Organizing University Level Exams ( Second week)
	Meeting of Teaching Staff for Evaluation
<b>November 2015</b>	Divali visit to Adivasi area by N.S.S dept



	Meeting of Teaching Staff for the Planning of Sem II, IV and VI
	DLLE Committee Meeting
	Meeting of Library Committee
	To Fill Up the Exam. Form Of First Half(Sem.VI) Exam Of T.Y.B.A./ B.com. & B.Com( A&F) Date Upto 25 <sup>th</sup> November.
	Preparation of N.S.S residential Camp
<b>December 2015</b>	To fill Up the Late Exam. Form Of First Half( Sem. VI )Exam Of T.Y.B.A./ B.com. & B.Com. ( A&F) F Date From November 26 <sup>th</sup> To December 15 <sup>th</sup> ( with late fee charge 100 Rs.)
	Additional Exam.(Sem.Ist&IIIrd) For Repeater
	Meeting of Sports Department
	Sport Week ( December 15 TO 22)
	Orientation Programme by DLLE
	N.S.S.Residential camp
	Organizing Free Eye check-up Camp and Cataract Operation
	To fill the Late fees Of First Half( Sem. VI )Exam Of T.Y.B.A./ B.com. & B.Com. ( A&F) F Date From December 16 <sup>th</sup> To 25 <sup>th</sup> ( with late fee charge 500 Rs.)
<b>January 2016</b>	Organizing College Sorts
	Organizing Various Cultural Competition at College Level
	Cultural Competition College Level
	Yuva day celebration
	Annual Gathering
	Exam. Committee meeting.
	Organizing Road Security Day
	Study Tour of Geography and History
	Republic day celebration
	Organizing Pulse Polio Campaign by N.S.S dept





	Preparation of "Udan" Festival by University of Mumbai
	Meeting of Exam Department
February 2016	Organizing Programme by Women Development cell
	Organizing Annul Prize Distribution and Cultural Events
	Organize Guest Lecture for T.Y.B.Com students
	Test Exam. Sem. IInd, IVth, VIth
	Evaluation of DLLE unit
	Scrutiny & evaluation of N.S.S. Activities
March 2016	Organizing College Level Exam(Sem. IInd&IVth)
	Organizing University Level Exam( Second week)
April 2016	Organizing University Level Exam
	Additional Exam. Sem. IInd&IVth(First Week)
	Forwarded Summary report at NAAC Co-ordinator
	Submission of Annual Report Summary from Each Committees/Dept.
	Meeting of IQAC
	Meeting of Staff for Evaluation
	Preparation of Prospectus

Name P. R. KARULKAR

Name MR. KISHOR SHAMA

Signature of the Coordinator, IQAC

IQAC / NAAC  
CO-ORDINATOR  
K.G. URAN COLLEGE OF COM. & ARTS



Signature of the Chairperson, IQAC

HC PRINCIPAL  
Karmaveer Bheem College  
of Commerce & Arts  
Uran - Raigad

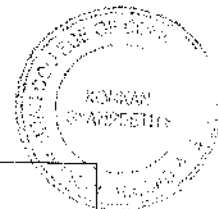
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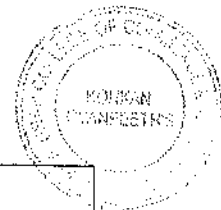
## ANNEXTURE I

### Academic Calendar 2014-2015

Months	Title of the Event
May 2014	Preparation of Academic Plan
	Admission -S.Y/T.Y.B.Com/B.A/A&F
JUNE 2014	IQAC Meeting
	Teaching and Non-teaching Staff Meeting (Planning of Semester I, III and V)
	Meeting of Admission Committee (First Year)
	Preparation of Cultural/Sports activities for Intercollegiate Competition
	Refresher course for N.S.S students
JULY 2014	Meeting of Research Committee
	Planning to organize programme on the occasion of 25 years of the Institution
	Jayanti of Founder Chairman
	Meeting of Cultural Department
	Meeting of Sports Department
	Celebrates of Gurupournima
	Preparation for Intercollegiate Sports Tournament
	Course of Disaster Management
	Tree Plantation Programe
	Preparation for Cultural Competition for zonal Round
	Meeting of Library Committee
	Library Orientation for Freshers
August 2014	Programme on Anti-Ragging Awareness
	Well-come and Orientation of First Year Students



	Arrange Book Exhibition by Library Dept.
	Participate in cultural activities at Zonal Round
	Orientation Programme by DLLE
	Independence Day by N.S.S department
	Preparation for Leadership Camp by N.S.S Department
	Preparation for Avishkar Research Convention
	Submission of the University Exam Forms Sem V
	friendship day
	conduct First Unit test
<b>September 2014</b>	Organize Orientation Programme for N.S.S students
	Teacher Day
	Orientation Programme by DLLE
	Planning for organizing One day Workshop on "Human Rights"
	Examination Meeting
	Internal Assessment
<b>October 2014</b>	Celebration of Mahatma Gandhi Jayanti
	Planning to open Additional division of M.Com-I
	Organizing College Level Exams
	Organizing University Level Exams
	Meeting of Teaching Staff for Evaluation
<b>November 2014</b>	Divali visit to Adivasi area by N.S.S dept
	Meeting of Teaching Staff for the Planning of Sem II, IV and VI
	Meeting of Library Committee
	Preparation of N.S.S residential Camp



	University Exam Forms Submission Procedure Sem VI
<b>December 2014</b>	Meeting of Sports Department
	Orientation Programme by DLLE
	Study Tour of Geography and History
	Organizing Free Eye check-up Camp and Cataract Operation
<b>January 2015</b>	Organizing College Sorts
	Organizing Various Cultural Competition at College Level
	Blood Donation Camp by N.S.S dept
	Conducting Second Semester Test
	Organizing Road Security Day
	Organizing Pulse Polio Campaign by N.S.S dept
	Preparation of "Udan" Festival by University of Mumbai
	Meeting of Exam Department
<b>February 2015</b>	Organizing Programme by Women Development cell
	Organizing Annual Prize Distribution and Cultural Events
	Organize Guest Lecture for T.Y.B.Com students
	Internal Assessment
	Evaluation of DLLE unit
<b>March 2015</b>	Organizing College Level Exam
	Organizing University Level Exam
<b>April 2015</b>	Organizing University Level Exam
	Submission of Annual Report Summary from Each Committees/Dept.
	Meeting of IQAC
	Meeting of Staff for Evaluation
	Preparation of Prospectus

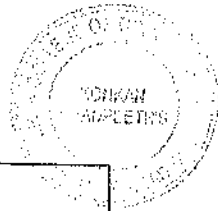


### Action Taken in the Academic Year 2014-2015

Months	Title of the Event
May 2014	Prepared Academic Plan
	Completed Admission Procedure-S.Y/T.Y.B.Com/B.A/A&F
JUNE 2014	Teaching and Non-teaching Staff Meeting (Planning of Semester I, III and V)
	Organised Meeting of Admission Committee (First Year)
	Selection of students for Cultural/Sports activities for Intercollegiate Competition
	Refresher course for N.S.S students
JULY 2014	Organised Meeting of IQAC
	Organised Meeting of Research Committee
	Jayanti of Founder Chairman
	Organised Meeting of Cultural Department
	Organised Meeting of Sports Department
	Gurupournima celebration
	Selection of students for Intercollegiate Sports Tournament
	Selection for Cultural Competition for zonal Round
	Organised Meeting of Library Committee
August 2014	Organised Well-come and Orientation programme for First Year Students
	Library Orientation for Fresher
	Arranged Book Exhibition by Library Dept.
	Organizing Programme by Women Development cell
	Organised Tree Plantation Programme
	Participated in cultural activities at Zonal Round
	Organised Orientation Programme by DLLE



	Organised Independence Day by N.S.S department in college
	Selection of students for Leadership Camp by N.S.S Department
	Prepared for Avishkar Research Convention
	Submitted of the University Exam Forms Sem V
	Organised friendship day
	Conducted First Unit test
<b>September 2014</b>	Organized Orientation Programme for N.S.S students
	Organised Teacher Day
	Organised Orientation Programme by DLLE
	Examination Meeting held
	organized programme on the occasion of 25 years of the Institution
	Organised Course of Disaster Management
	Internal Assessment Completed
<b>October 2014</b>	Celebration of Mahatma Gandhi Jayanti
	Organized College Level Exams
	Organized University Level Exams
	Meeting of Teaching Staff for Evaluation
<b>November 2014</b>	Organised Divali visit to the school for disabled students
	Organised Meeting of Teaching Staff for the Planning of Sem II, IV and VI
	Organised Meeting of Library Committee
	Preparation of N.S.S residential Camp
	Submitted University Exam Forms for Sem VI
<b>December 2014</b>	Organised Meeting of Sports Department
	Organized College Sports



	Organised Orientation Programme by DLLE
	Organised 7 days residential camp
<b>January 2015</b>	Organized Various Cultural Competition at College Level
	Organised Blood Donation Camp by N.S.S dept
	Conducted Second Semester Test
	Organizing Road Security Day
	Prepared for "Udan" Festival by University of Mumbai
	Organised Meeting of Exam Department
	Organised Study Tour of Geography and History
<b>February 2015</b>	Organised Annul Prize Distribution and Cultural Events
	Organize Guest Lecture for T.Y.B.Com students
	Completed Internal Assessment
	Held Evaluation of DLLE unit
<b>March 2015</b>	Organised College Level Exam
	Organised University Level Exam
<b>April 2015</b>	Organised University Level Exam
	Submitted of Annual Report Summary from Each Committees/Dept.
	Organised Meeting of IQAC
	Organised Meeting of Staff for Evaluation
	Prepared of Prospectus



## ANNEXTURE II

### Feedback Review of Teachers

#### Academic Year 2014-2015

Our College has practice of following feedback from students at the end of the year. 20 students as respondents from each class are selected for collecting feedback. Teachers are graded according to rating in the five point scale.

Excellent 5

Very Good 4

Good 3

Average 2

Below Average 1

Out of 20 respondents, 10 respondents are selected as sampling. After analyzing the data, following observations are made about our teachers.

- 1) Mr. K. A. Shama: As an acting Principal of the college, he is efficient in administrative as well as in academic duty. Students are appreciating his sincerity and punctuality in academic work. His subject knowledge and skill always motivates the students. He is always ready to solve the problems of students.
- 2) Mr. V. S. Indulkar: He is sincere, strict and disciplined faculty of our college. He guides and motivates the student for extra-curricular activities while working in the department of DLLE, he guides in career making. Many students appreciate him with his devotion in the college work.
- 3) Mr. P. R. Karulkar: Student have observed him as well discipliner, sincere, punctual in academic life. As a head of cultural department, he motivates the students for cultural activities.
- 4) Mr. H. K. Jagtap: A teacher who always help the students outside the class room for their career path. He motivates the students for appearing competitive exams.
- 5) Mr. A. K. Gaikwad: As a teacher of Arts faculty, his knowledge regarding subject of Geography in good. He is very friendly and loyal with the students. He provides the knowledge regarding competitive exams.
- 6) Mr. R. T. Thawre: As a teacher of Maths and Stats, while teaching he makes the subjects very easy. Students are loyal to him. He is a strict and well disciplines teacher.
- 7) Mr. M. G. Lone: He is having command over the subject. Students recognized and appreciate him for various N.S.S and Cultural activities organized by him. As a teacher always helps and prepare the student for competitive exams.

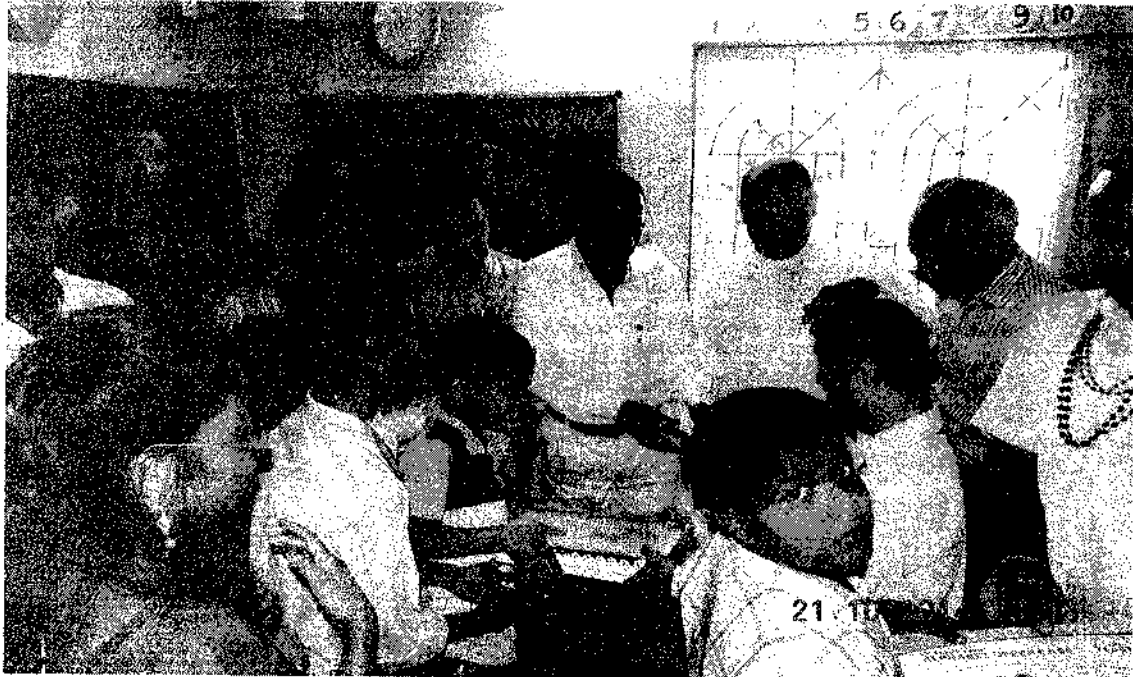




- 8) Mrs. A. R. Kamble: Being a teacher of Geography, she is very sincere in teaching. Students appreciate her in general knowledge. She is very loyal and faithful to him.
- 9) Dr. A. R. Chavan: Being a new teacher in Economics department, students are appreciated his knowledge in the subject. He is interested in cultural activities.
- 10) Dr. D. P. Hingmire: Being a new teacher in History department, students are appreciating his knowledge, sincerity, punctuality in teaching.
- 11) Mr. G. P. Kudav: He is one of the faculty members in the subject of Accounting and Finance. He is update with his knowledge. He encouraged the students for various cultural activities. He helps the students in research activities.
- 12) Mr. S. S. Bane: He is young and dynamic teacher in our college. He motivates the students and guides them in research activities.
- 13) Mr. T. T. Padate: Being a teacher of economics, she has a good knowledge in the subject. Students are suggested her to improve class control, general knowledge; improve skill in explaining difficult points, skills in making subject interesting.
- 14) Miss. R. Sukumaran: As per the students' feedback, she is a young leady teacher having command over the subject. She is actively participating in DLLE activities and encouraging students to participating in that.
- 15) Mr. V. L. Mali: He is teaching for both classes, for the class of Accounting and Finance and for the class of B.Com. Students are not appreciating in taking lectures and practical tutorials. He is also suggested to conduct periodical test sincerely. He participates in cultural activities.
- 16) Mr. P. S. Kamble: As a faculty member in the subject Marathi, working on C.H.B He is punctual and sincere in completing the syllabus.
- 17) Mrs. A. M Badre: As a faculty of English subject, she is sincere in teaching. She tries to improve the communication skills in English amongst the students.

**Annexure III**

**A Diwali visit to Disabled School for Cloth and Sweet Distribution on the Occasions of Diwali Festival**



**Tree Plantation Programme**





**Students Participated in Disaster Management Course Organised by Civil Defence Uran**

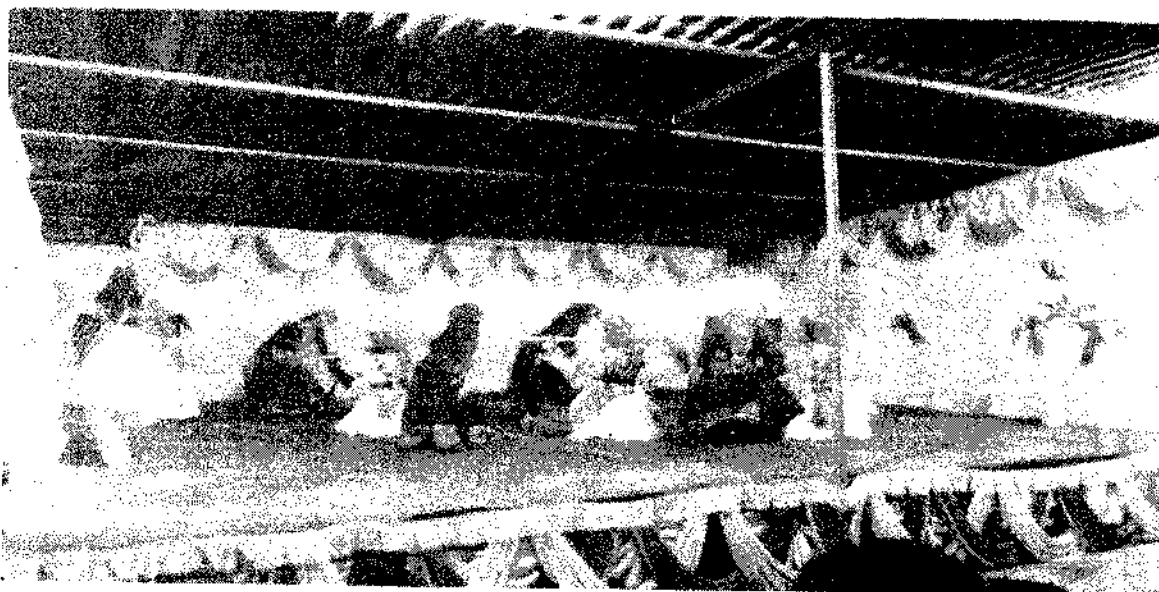


**Our Student with Hon'ble Prime Minister of India on the Occasion of Republic Day  
Pared Organised at New Delhi**





**Our Students Performing at Intercollegiate Youth Festival Organised by University of Mumbai**



*[Signature]*  
IQAC / NAAC  
CO-ORDINATOR  
K.G. URAN COLLEGE OF COM. & ARTS

*[Signature]*  
M.A. SHAMA  
I/C PRINCIPAL  
Konkan Gyansarthi Uran College  
of Commerce & Arts  
Uran, Raigarh